

Policy: Maternal Fetal Medicine Fellowship Policy

Subject: Recruitment and Retention of Fellow Physicians

Policy Statement:

Maternal Fetal Medicine will follow AOA guidelines for the recruitment of fellow physicians.

Procedure Guidelines:

It is the intent of MFM Fellowship Program to attract and select the highest quality applicants possible. To this end, the following rules shall govern the selection of potential applicants into the fellowship program.

1. All applicants must have the following qualifications:
 - a. Appropriate communication skills
 - b. Evidence of demonstrating the highest ethical and professional standards
 - c. Appropriate academic and personal qualities
2. Have graduated from an AOA accredited college of osteopathic medicine
3. Have satisfactorily completed an AOA approved residency program in obstetrics and gynecological surgery
4. All fellow applicants shall be interviewed prior to being offered a position within the health system.
5. All fellows must qualify for a Pennsylvania training license
6. No fellow shall be offered an unpaid fellowship position
7. All fellows must be and remain members of the AOA during fellowship training
8. Fellows that have been a part of another institution's fellowship program shall not be offered a position until the program director obtains a written or electronic verification of previous educational experiences and a summative competency-based performance evaluation of the transferring fellow.
9. Applicants with previous fellowship training experience, and who will require years of training in excess of that allowed by CMS for their specialty in order to graduate from the fellowship program, shall not be offered a position unless approved by the VPME.

Effective November 14, 2007

Approved by MFMCP Program Director 11-14-07

Reviewed:

Program Director